



Technical Sourcer

Job Description:

netPolarity, Inc. is a fast growing full service contingent workforce recruitment firm with presence in over 25 national markets. We have enjoyed a growth rate of over 300% a year since 2001. We are now hiring on all cylinders looking to add a few great Technical Sourcers to our outstanding team.

We proudly offer a challenging environment free of big company politics but yet support and resource pool unmatched by other smaller firms. Our team is highly competitive but supports each other in a very unselfish way striving towards a common goal. We strive to win and enjoy taking market shares away from our competitors. We are sales and customer service driven and believe in providing rich rewards to high producers. We work with a diverse and growing list of Fortune 500 clients coast to coast.

Have you ever worked in an environment where there are too many job orders and not enough time? Come and explore your potential!

Previous staffing agency or consulting firm experience is a must. Excellent technical understanding in fulfilling either software or hardware positions is strongly preferred.

Highly Visible Position

This is a highly visible position within netPolarity due to our unique process. Technical Recruiters here have high income potential (over \$100K per year) as well as challenging tasks different from traditional recruiting roles in other organizations.

Responsibilities:

- Source and Recruit for qualified resumes on various job boards and our internal database in support of our recruiting staff.

Requirements:

- 1+ years of technical recruiting or sourcing experience is a must. Prior experience may include recruiting/sourcing for software, Information Technology or hardware positions.

- Prior experience in technology staff augmentation or consulting firm is a must
- Prior experience working in a fast-paced environment is a must
- Excellent verbal/written communication and interpersonal skills
- Strong ability to multi-task and handling multiple projects at the same time
- Computer savvy with Microsoft Office applications
- Quick learner and ability to think fast on your feet
- Enjoys the process of sourcing and reading resumes diligently
- Deep knowledge about technology industry in general, more specifically, companies, competitors, currently events, etc.
- Ability to think outside the box and not afraid to make suggestions
- Team player who believes the sum is great than the parts
- Independent and motivated without much supervision
- Aggressive with strong desire to succeed, goal oriented
- Proven past experience to compete and thrive in a challenging environment

Compensation and Benefits:

We offer an excellent compensation package including a base salary and generous commission structure. Package also includes the following company paid benefits:

- Major medical benefits to include choice to HMO or PPO
- Dental PPO
- Vision
- 401(K) plan
- Holidays and Personal Time Off